



Summer 2026

Thank you for your interest in volunteering for Camp Exclamation Point (CAMP!), a week-long residential summer camp for underserved rural Vermont kids, which takes place in Thetford, VT. We offer a core program of experiences and activities in art and music, natural science, physical activity, water safety, nutrition and hygiene, and literacy. It is a safe and welcoming environment for kids to be kids, where good citizenship is modeled and encouraged, and we empower children to make meaningful personal decisions, learn responsibility and build their self-esteem. CAMP! strives to be a stable and rewarding experience that our campers enjoy returning for each summer, and to make this experience available to their siblings.

Camp Exclamation Point, Inc. is a non-profit organization that operates on funds generated through grants and donations. As a result, most camp staff positions are volunteer-based. Staff members receive room, board, and a camp T-shirt for the time they are with us. Beyond that, our rewards come from providing a week of summer camp to children whose families might otherwise be unable to send them. Donations and gifts-in-kind are always appreciated.

Volunteers serve in a variety of positions, with new staff primarily filling roles as counselors, waterfront staff (certified lifeguards are especially in need), and members of our kitchen team.

For new volunteers, camp begins with staff orientation and training on Friday, August 7th, with arrival between 4 and 5pm. Campers arrive on Sunday the 9th. We depart after clean-up on Saturday, August 15th, at 2pm. Volunteers are asked to be present for this entire period of time.

If you are interested in applying to volunteer for a week of working with other amazing individuals to provide an excellent summer experience for children, here is what you need to do first: Complete the staff application, which is included in this letter. Please scan and email the application to campexclamationpoint@gmail.com. You may also mail it to CAMP!, P.O. Box 91, Richmond, VT 05477.

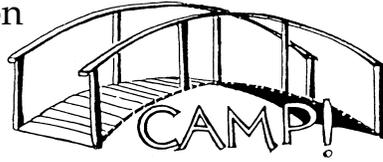
When I receive your application, I will be in touch to arrange a time to speak by phone. At that time, we will talk about our program, the positions we are looking to fill, and how your skills and experience may be a good match. We will also go over any other questions you or I may have.

If you have questions about the paperwork, or about the camp in general, feel free to contact me by e-mail at campexclamationpoint@gmail.com, or by phone at 855-802-CAMP.

I'll look forward to talking to you soon!

Scott Moore, Managing Director

Camp Staff Application



Please email your completed application to campexclamationpoint@gmail.com, or mail to:
 Camp Exclamation Point, Inc.
 P.O. Box 91
 Richmond, VT 05477

(Please print clearly.)

Name _____ Date of Application _____

Mailing Address _____
Street & Number City State Zip

Phone #'s: Home _____ Mobile _____
Area & Number Area & Number

E-mail _____ Best contact: Home Mobile E-mail

Permanent Address (if different than above) _____
Street & Number City State Zip

Camp runs from Friday August 7th at 5pm to Saturday August 15th at 2pm. Will you be available for that time? Yes No

If no, please explain. _____

What type of position are you interested in at camp? _____

Do you meet or exceed our minimum age requirements? (16 for Jr. Counselors/Jr. Staff; 18 for Counselors/Staff) Yes No

Work History – Please provide a record of employment with contact information here – paid and/or volunteer – or attach a résumé.

Dates	Employer & Supervisor	E-Mail & Phone	Nature of Work	Reason for Leaving (if applicable)

Other volunteer experiences: _____

References – Give names and addresses of two individuals (not relatives) having knowledge of your character, experience, work habits, and ability.

Name	Address	Phone/E-mail

In what ways do you feel you can contribute to our camp community? _____

Certifications and Skills – In the following list, please check those items in which you have experience and skills. Mark with a "C" those for which you hold current certification and attach a copy of your certification.

Health/Safety	Waterfront	Food Service	Miscellaneous	
<input type="checkbox"/> CPR	<input type="checkbox"/> lifeguard	<input type="checkbox"/> cooking/meal prep	<input type="checkbox"/> art instructor	<input type="checkbox"/> carpentry
<input type="checkbox"/> first aid	<input type="checkbox"/> swim instructor	<input type="checkbox"/> Food Handler	<input type="checkbox"/> nature/science instructor	<input type="checkbox"/> storytelling
<input type="checkbox"/> EMT	<input type="checkbox"/> boating instructor	<input type="checkbox"/> menu planning	<input type="checkbox"/> archery instructor	<input type="checkbox"/> music
<input type="checkbox"/> nurse	<input type="checkbox"/> snorkeling		<input type="checkbox"/> ropes course instructor	<input type="checkbox"/> _____

Any experience working with youth/children? _____

Answer these questions *only* if applying for a position that may require driving. (Counselors over 21 may be asked to drive for camp tasks.)

Do you have a valid driver's license? Yes No If yes, which state issued the license? _____

Do you have a current chauffeur's-type license? Yes No

Do you have a commercial driver's license? Yes No

Harassment – CAMP! prohibits all forms of harassment by our staff. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, workplace harassment? (Note: a prior accusation or conviction is not automatic bar to employment. The camp will evaluate the type of conviction or accusation and when it occurred before any decision is made.) Yes No

Explain _____

Criminal Record – Have you been convicted of a felony within the last 7 years? If yes, please describe. (Note: a prior conviction is not an automatic bar to employment. CAMP! will evaluate the type of conviction and when it occurred before any decision is made.) Yes No

Explain _____

Camp Exclamation Point, Inc. operates on a non-smoking property. Will you have any difficulty living within those conditions? Yes No

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We consider applicants for all positions. There will be no discrimination on the basis of gender, gender identity and expression, sexual orientation, marital/civil union status, age, race, color, national origin, religion, ancestry, disability, or place of birth.

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all other from liability in connection with the same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law, which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that untrue, misleading, or omitted information herein or in other documents completed by the applicant may result in dismissal, regardless of the time of discovery by the camp. I understand, also that I am required to abide by all rules and regulations of the camp.

Signature _____ **Date** _____

Parent Release if under 18 _____ **Date** _____